



ESG

2025

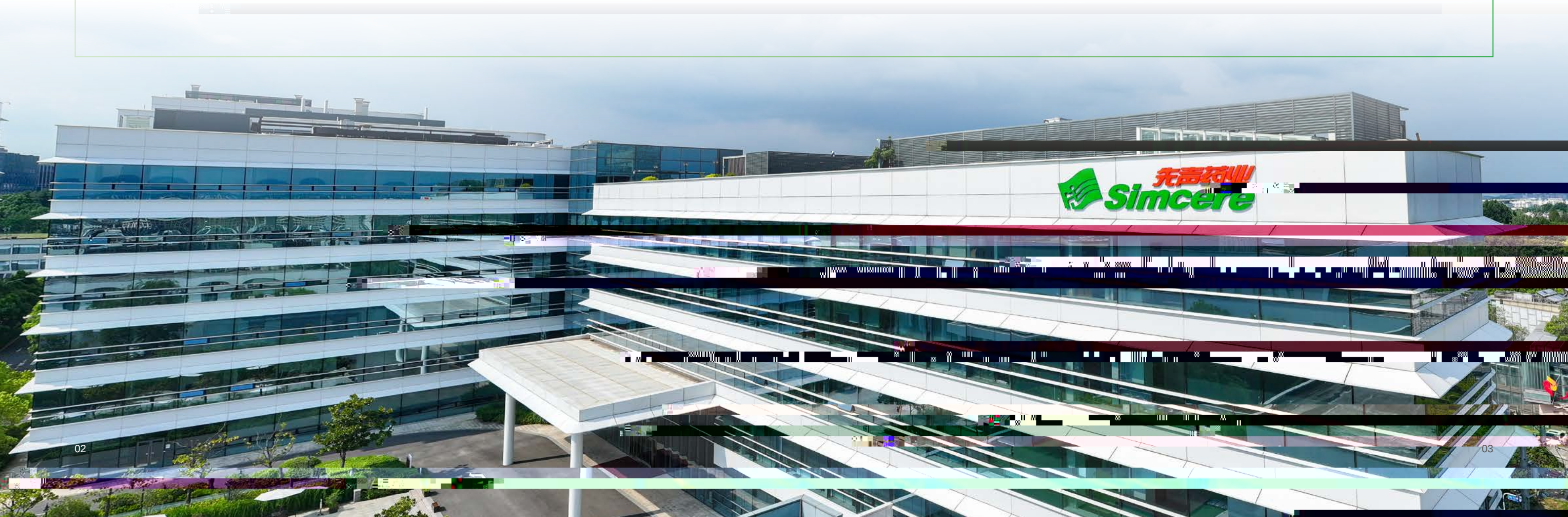


C2

ESG

2

2025 1 1 12 31





“

ESG

”

ESG — ESG 2025 100% 168

20.76 2025 60 26.8% 100% 4,800 2030 EHS ISO 14001 100% 138.37 2025 50.24% 2025 600 41 ISO 9001 GMP ISO 45001 4



Sektor		
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2025

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		✓		
	✓		✓	
	✓	✓	✓	✓
	✓	✓		
		✓	✓	

8

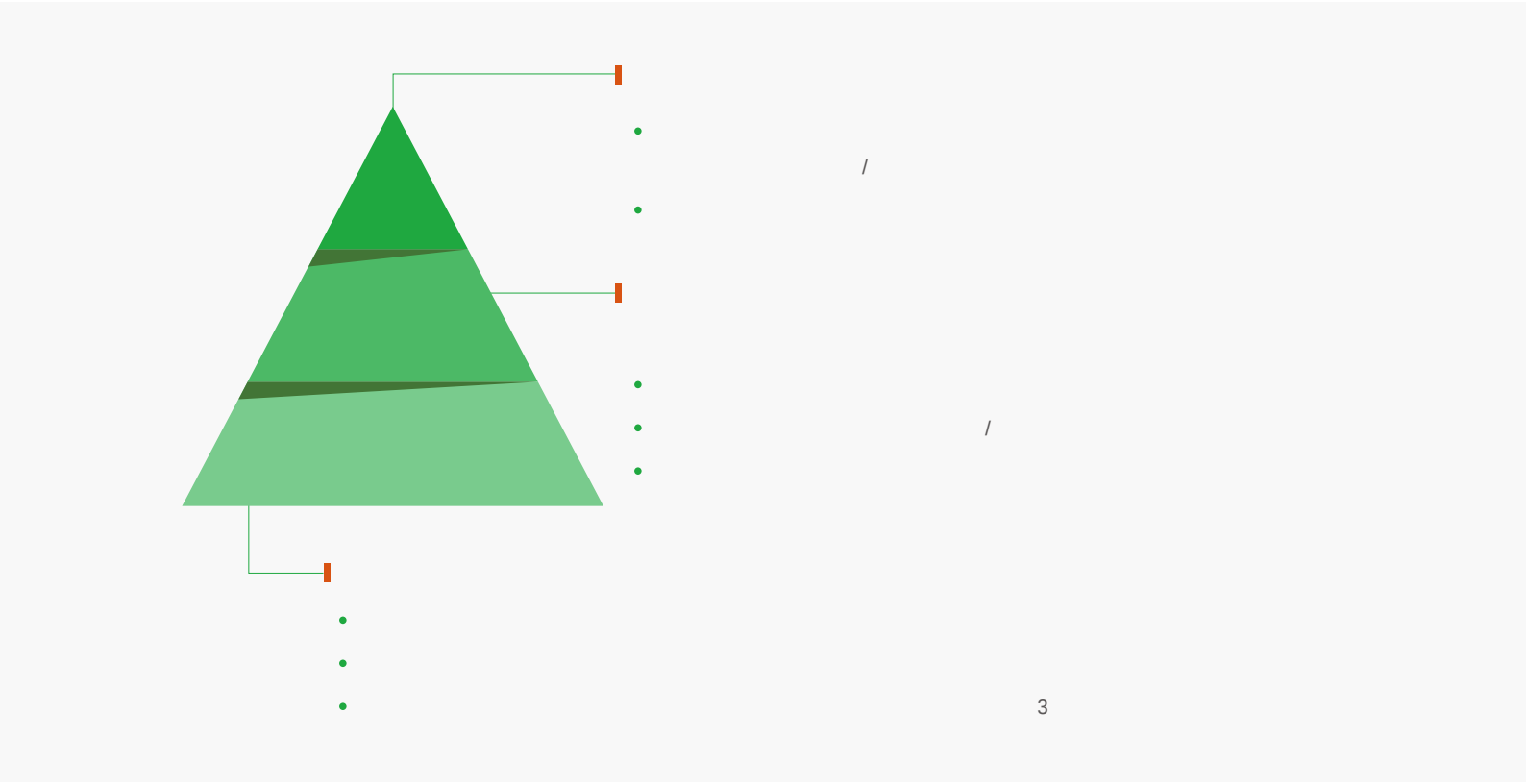
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4

8

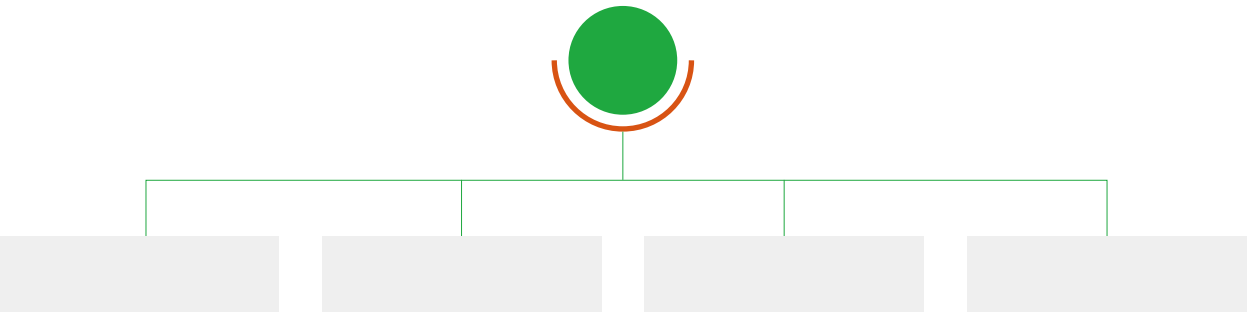
1

4



2025

	
	
	/



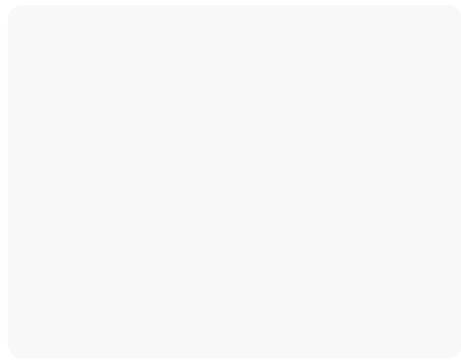
2025
ESG

	37
	
	

2025	28
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2025





2025

3,695
3,644
8
43



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ISO 9001

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168



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ISO 14001



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- 45001
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EHS

EHS

ISO



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2-5

1-3

2-5

CPHI

CMAC



2025

20.76 481

985 67





26.8%

III

13

2025

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2025

PMS



2025 14 100
45 NRDL

14

100

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NRDL

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2020 11

AAALAC



FTO

2025

		481	1,556	27
2025		300	44	2
2025		50	49	1

2025

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2025



2025



2022
2025 9



2025
20
67
2025 ASCO
29
ESMO
38

67 29 38 20

2025 ASCO ESMO







2025

50%

2025

41

19

6

2025

ISO 9001: 2015

50%

ISO 9001: 2015



2025

39

CPQ

41

FDA

QP

NPRA PIC/S

19

RMP

ADC

SOP

100%

0

100%

25

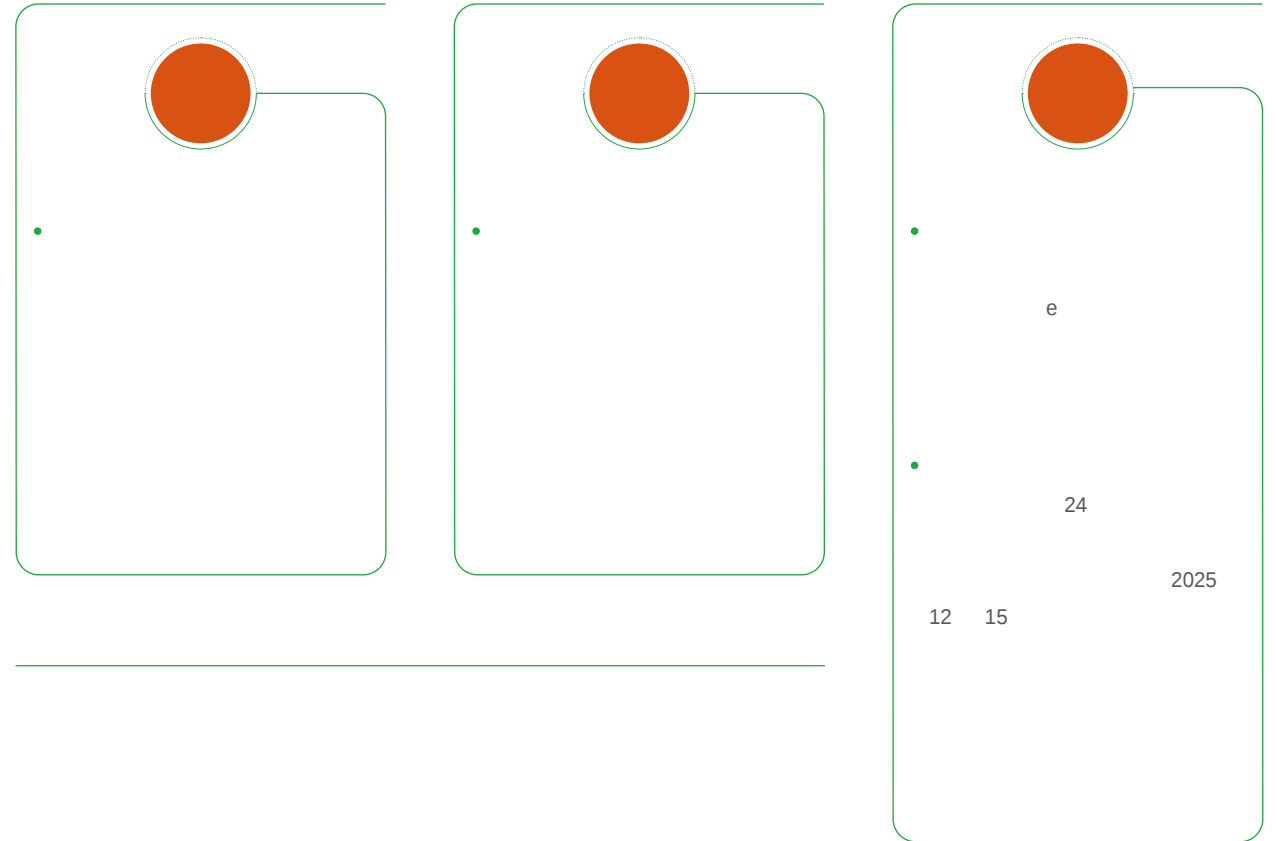
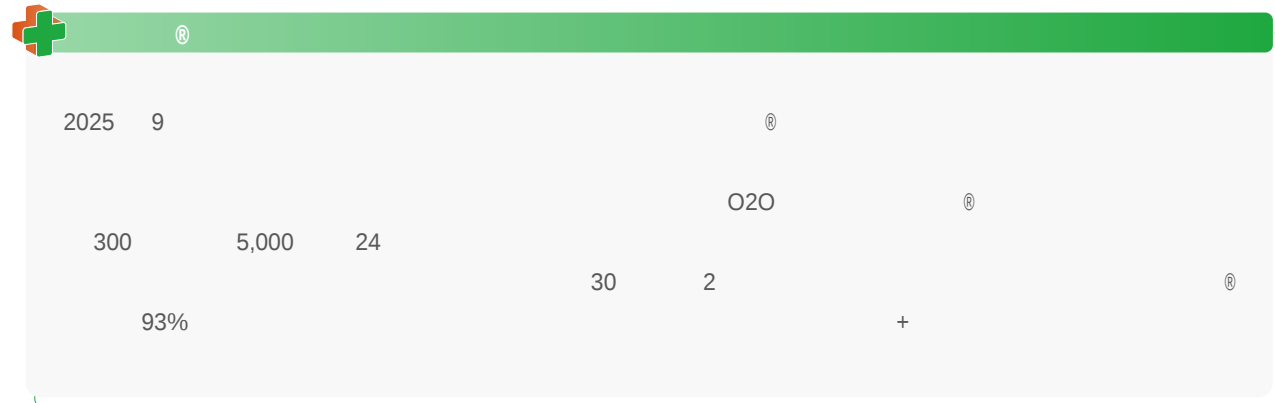
2025

100%

0

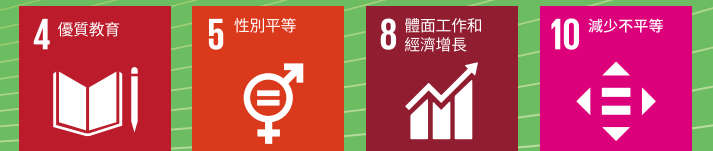
100%

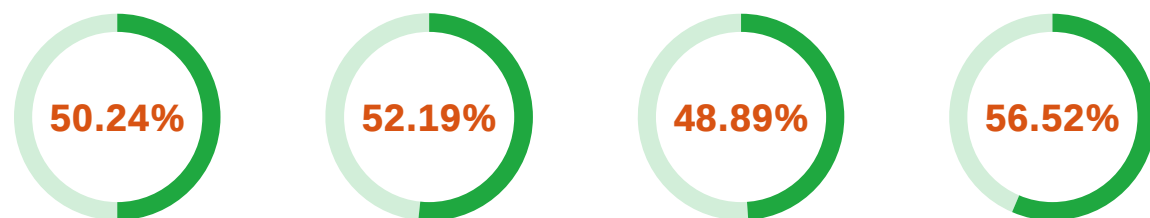
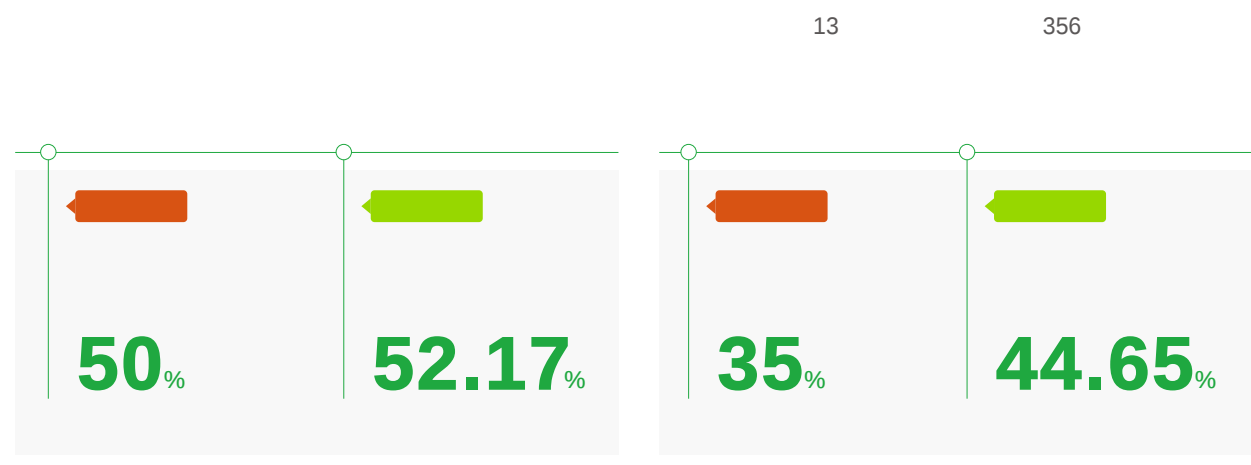
WMS	TMS	ERP
4		100%



2025

52.23





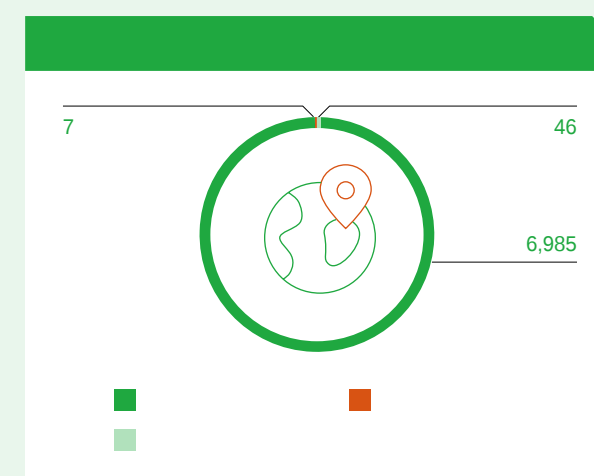
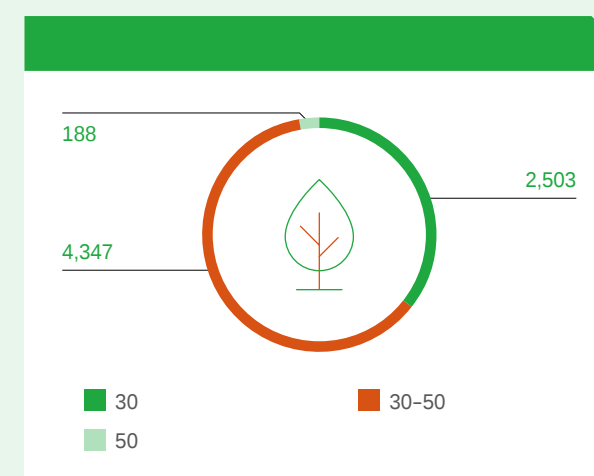
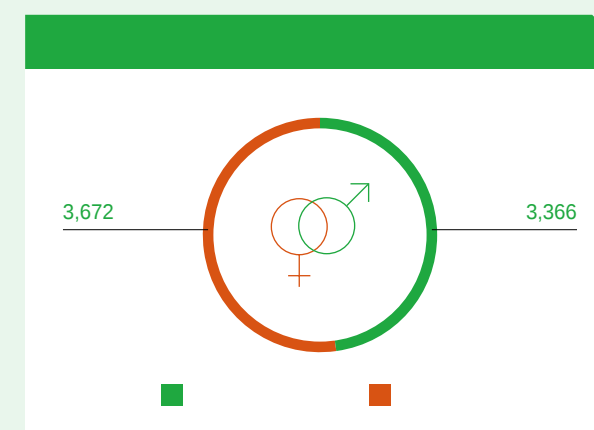
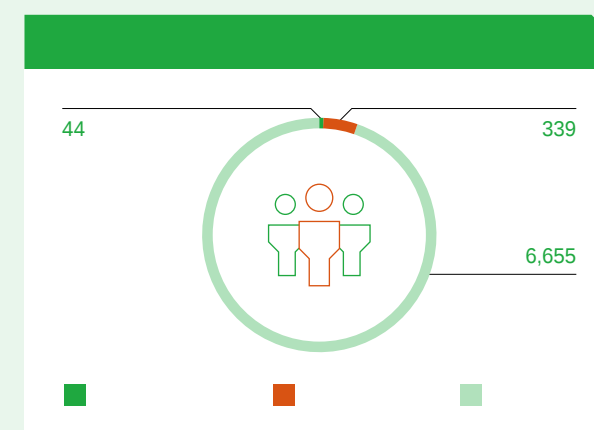
STEM

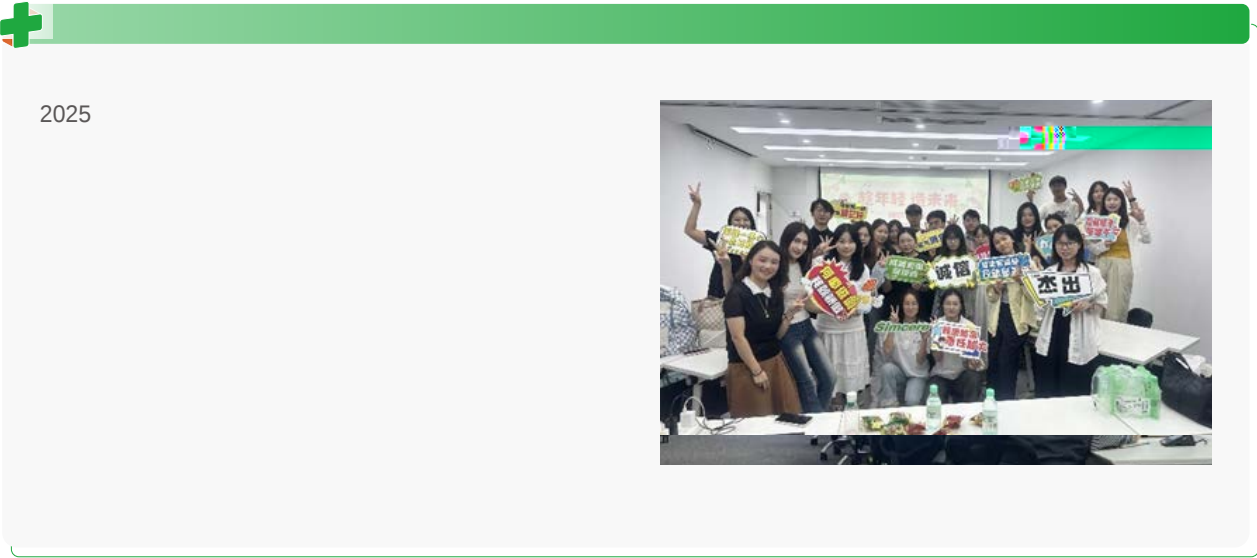
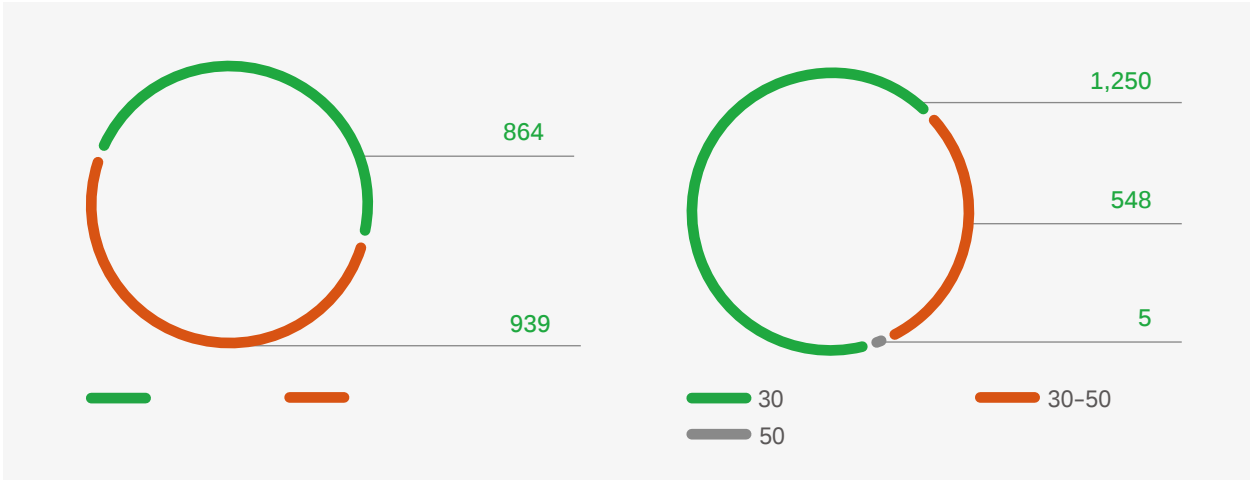
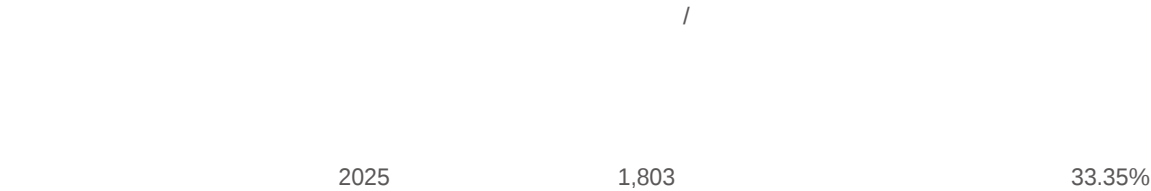
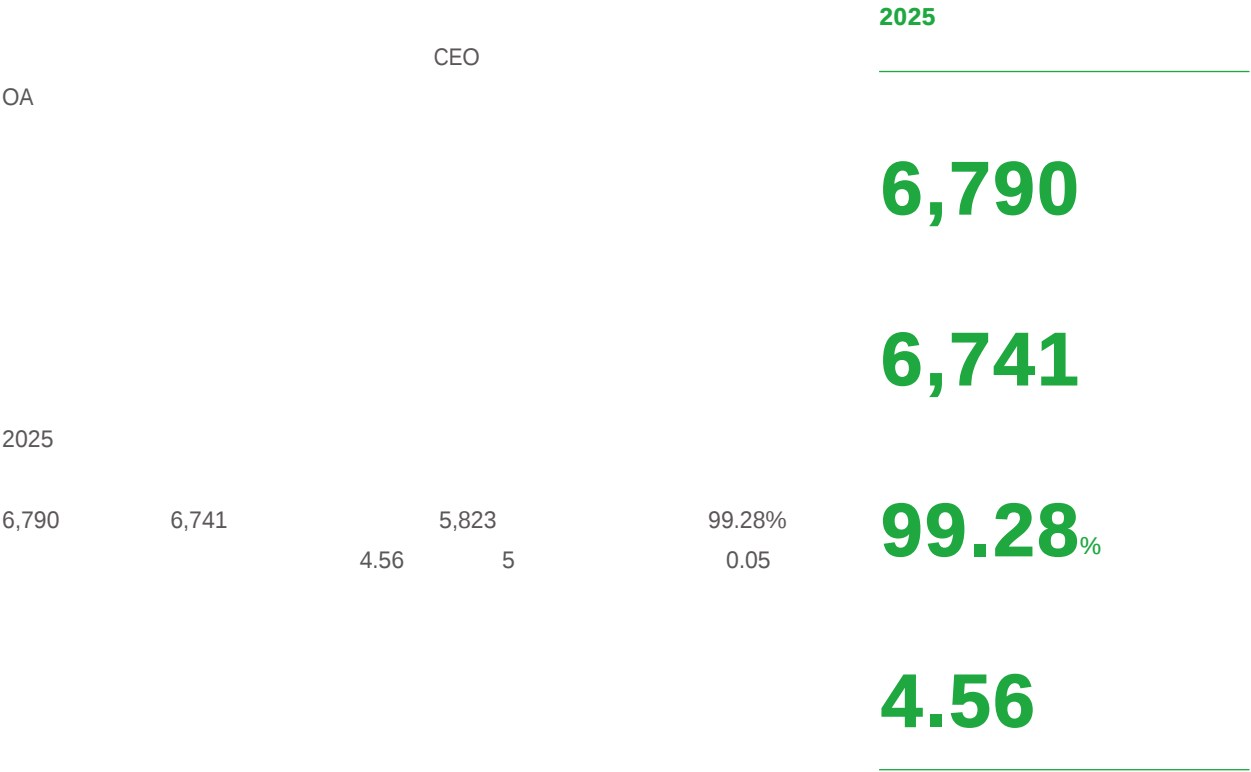
7,038 7,018 20

7,038 7,018 20



2025





	2025	60	20	
	80		3	
				
	75%			
	2025	1,000		
	20%			



2025



2025

1:0.9018

8,549.22

PBC

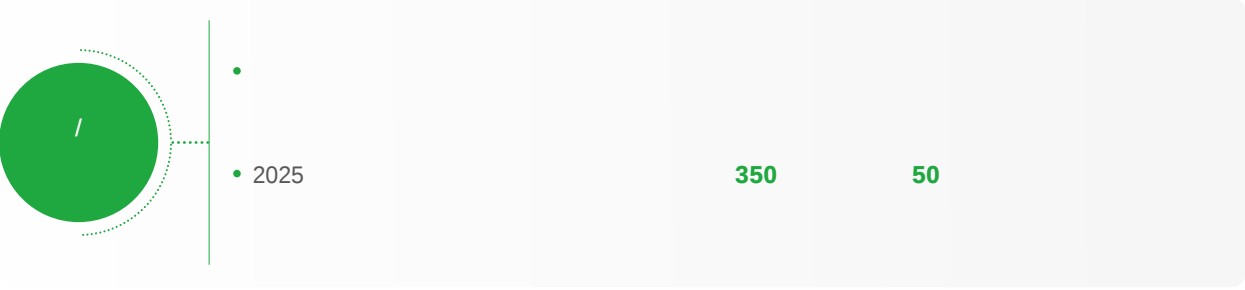
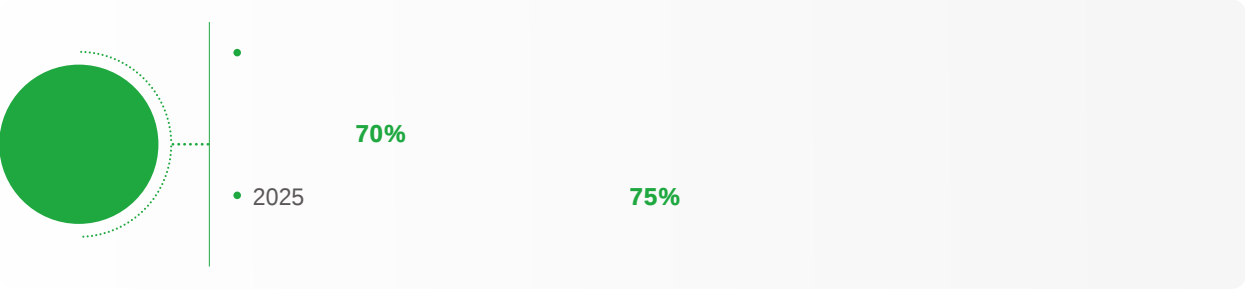
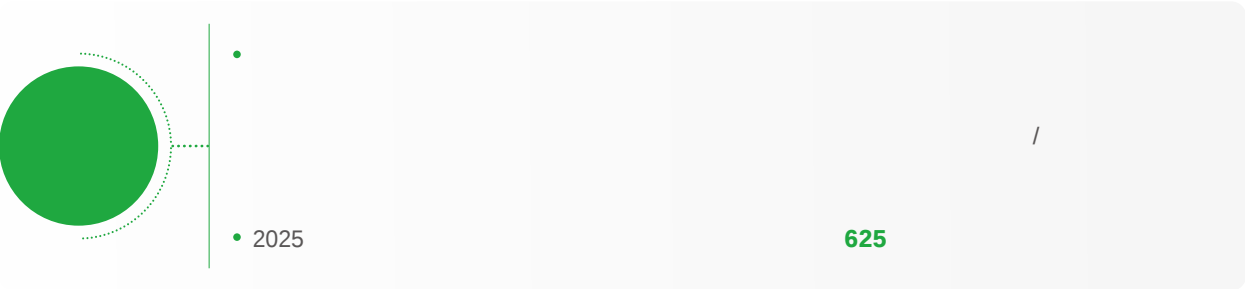
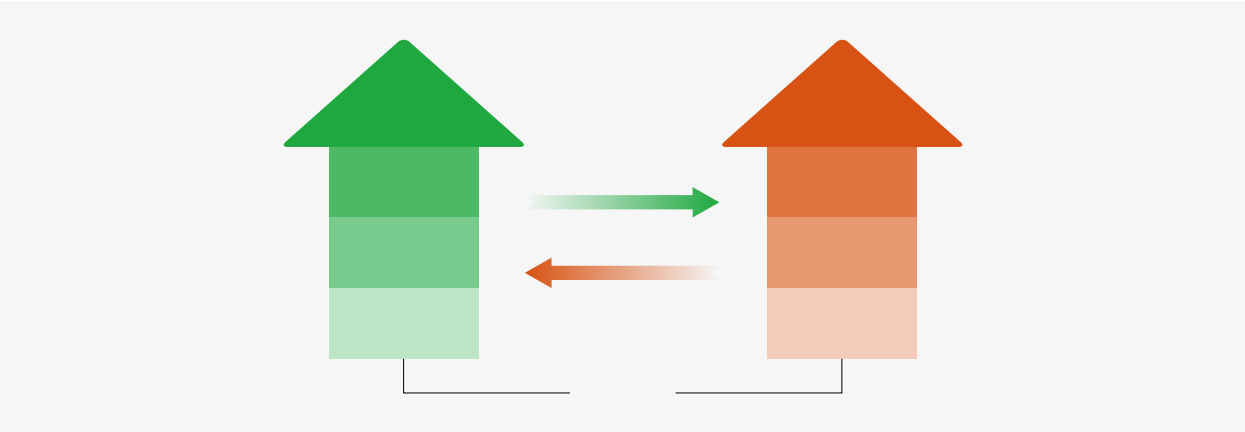
2025

CFR

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1,674



E

	120 - MBA	
	90	
	2025 4	
	200	



MBA

2025
7
46
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28
MBA
12



MBA

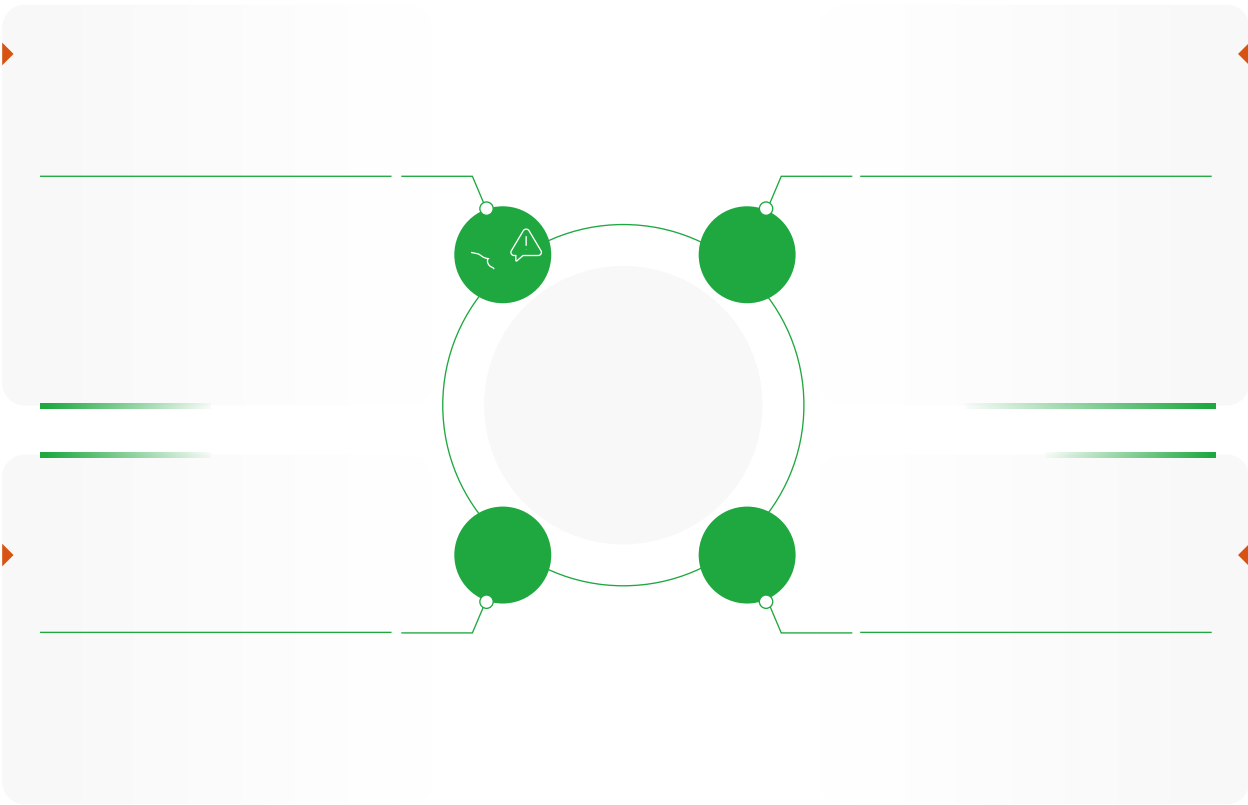
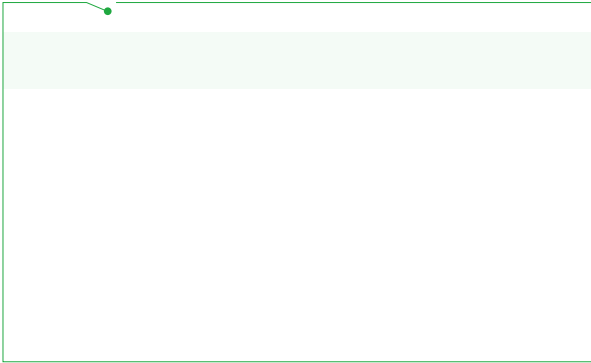


2025
4.97
11
6
4+X
500



AI

2025 3
AI
DeepSeek
112 - AI
1





201

0

	2025	2024	2023
	0	0	0
	0	0	0

2025

2025

0

100%

100%





2025-2030



EHS

EHS

EHS

EHS

EHS

ISO 14001

100%

EHS

100%

EHS

100%

ISO 14001
100%

2025

EHS

EHS



2025



2025

- 2030 15%
- 2030 5%
-



2025

- 2030 10%
- 2030 10%



2025



2025 8
2025

EHS



2025



2025

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1-69-10781112

2025

16%138.37

1,421210127,884

1,421127,884

210

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6,4001,200KW130

2754

2

5.25

OCR

1,054

35

2

A4

3,000

	2025	2024	2023
	54.01	74.15	87.14
	20.37	29.53	26.92
	2,374,308.13	3,707,747.00	2,109,132.00
	3.63	8.64	10.44
	58,816,355.00	59,974,883.44	80,061,679.53
	57,717.40	61,111.00	58,240.15
	3,351,134.00	2,724,036.43	2,068,310.40
	15,914.41	17,994.69	1,8227.83
	/0.021	0.027	0.028



	2025	2024	2023
	877,765.00	995,024.42	1,178,901.14
	/1.14	1.50	1.78



17.443.86



2025



SO₂

NO_x

VOCs

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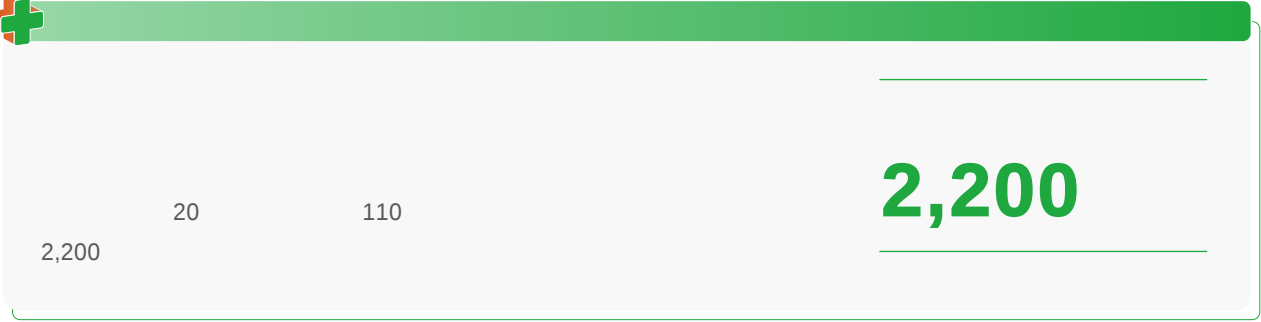
	2025	2024	2023
	1,017,527,578.11	1,175,253,457.57	740,549,458.29
	/1,316.17	1,771.29	1,120.69
	0.12	0.18	0.06
	0.48	1.84	2.30
	0.04	0.04	0.06
	1.61	3.24	71.08



COD

SS

	2025	2024	2023
	491,370.39	464,553.74	436,299.00
	/0.64	0.70	0.66
COD	14.39	19.98	20.43
SS	6.22	7.25	8.04
	0.64	0.77	1.81



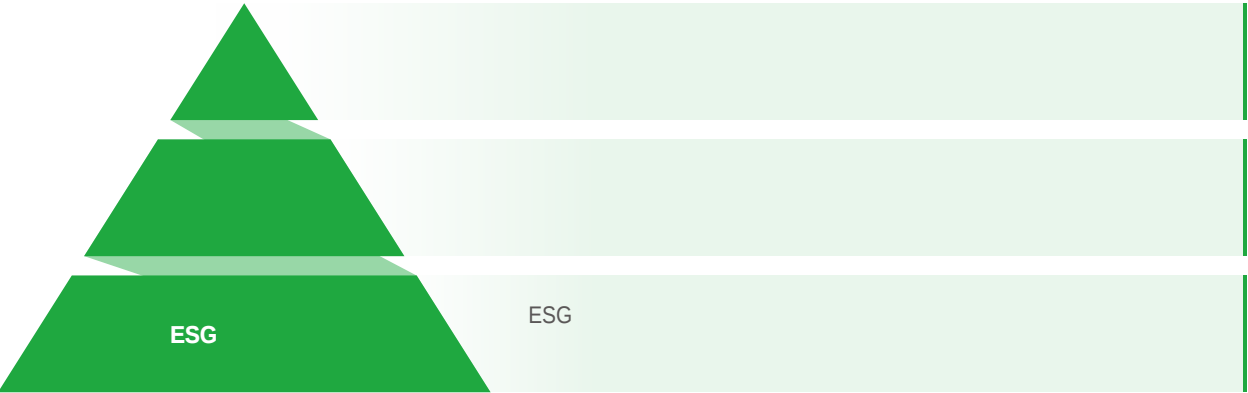
	2025	2024	2023
	1,427.87	2,972.19	2,152.18
	/1.85	4.48	3.26
	2,199.16	1,885.34	1,896.69
	/2.84	2.84	2.87





ESG

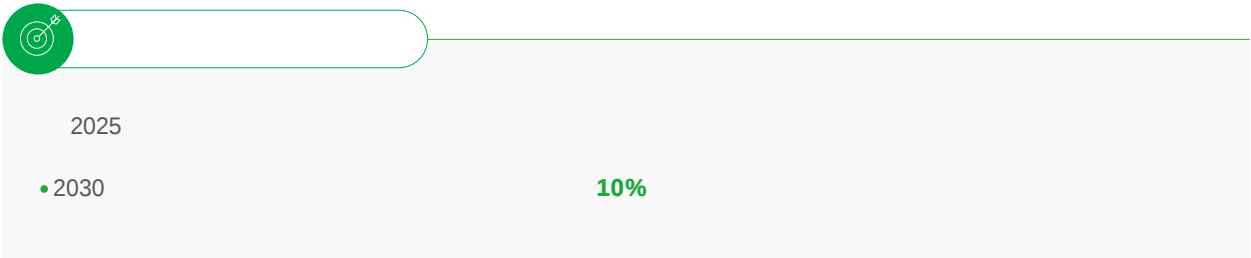
ESG



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		ESG

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	2025	2024	2023
	5,428.48	8,459.21	4,996.50
	49,010.85	49,996.38	62,636.18
	54,439.32	58,455.59	67,632.68
	/	0.07	0.09
			0.10





2025

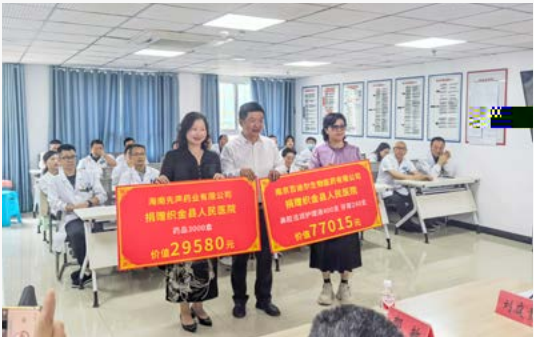
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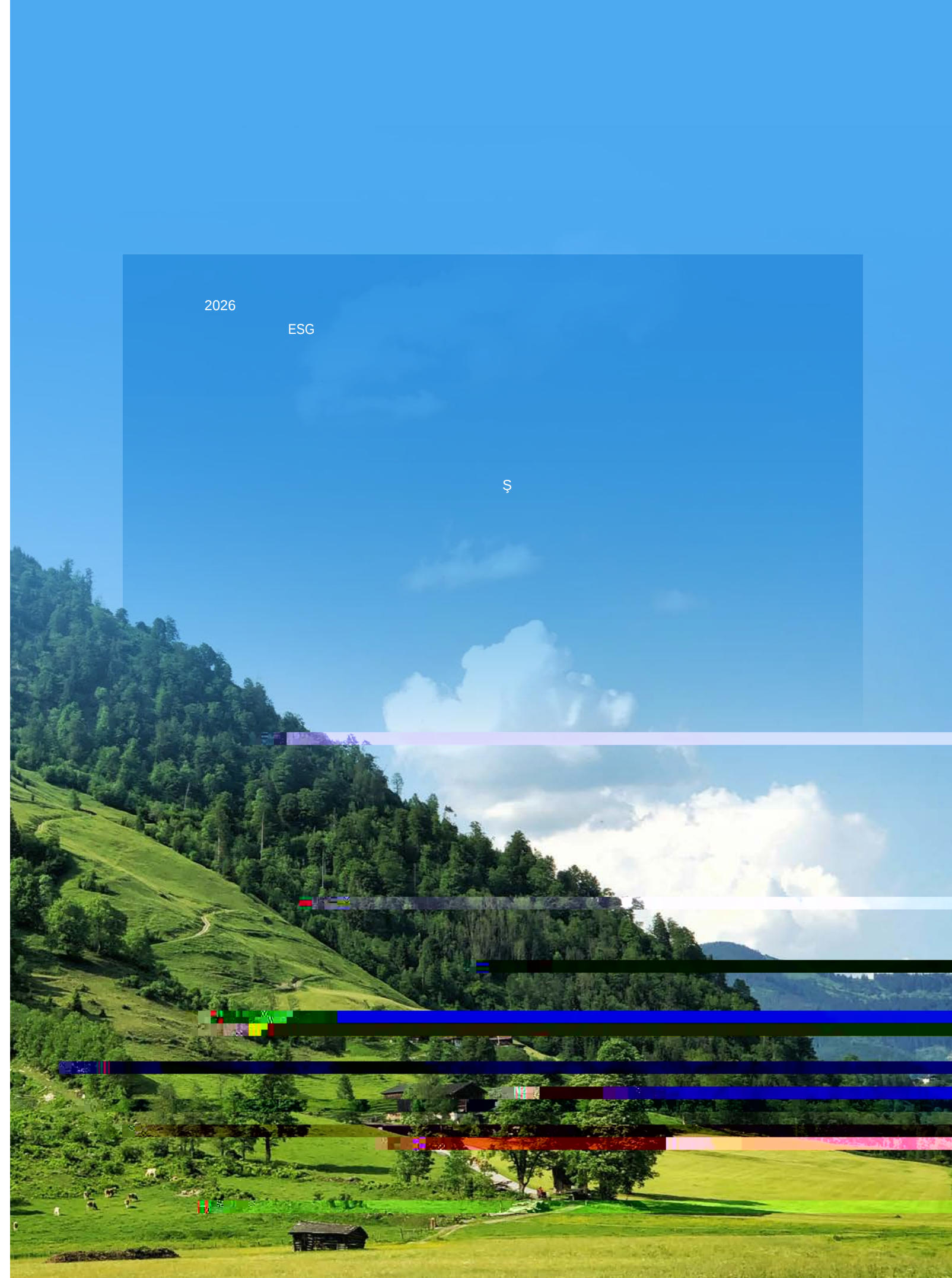
3 5



2026

ESG

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ESG

	A1	a			P78-79
		b			
		A1.1			P78-79
		A1.2	1	2	P83
		A1.3			P79
		A1.4			P79
		A1.5			P73
		A1.6			P78-79
		A2			
	A2.1				P76
	A2.2				P77
	A2.3				P73
	A2.4				P77
	A2.5				P77
	A3				P72-73
		A3.1			P72-73

	B1	(a)	P50-P58
		(b)	
		B1.1	P51
		B1.2	P52
	B2	(a)	P68
		(b)	
		B2.1	P68
		B2.2	P68
		B2.3	P69
	B3		P59-62
		B3.1	P62
		B3.2	P62
	B4	(a)	P50
(b)			
B4.1		P50	
B4.2		P50	



	B5		P21-23
		B5.1	P22
		B5.2	P21-22
		B5.3	P22
		B5.4	P23
	B6		P38-42
		(a)	P44-47
		(b)	
		B6.1	P42
		B6.2	P42 P47
		B6.3	P32
		B6.4	P42
		B6.5	P24-25
	B7	(a)	P20
		(b)	
		B7.1	P20
		B7.2	P20
		B7.3	P20
	B8		P86-88
		B8.1	P86-88
		B8.2	P87

			P80
			P81-82
			P81-82
			P81-82
			/
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			P83
			P83
			P81
			P81-82
			P82
			/
			/
			/
			/
			P83
			/



2025 ESG

ESG



